

SIEBTECHNIK GMBH • Postfach 10 17 51 • 45417 Mülheim an der Ruhr GERMANY

To whom it may concern

Management
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factory/laboratory
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Your Ref

Your letter dated

Our Ref

Date

February 2019

SIEBTECHNIK TEMA maintains - as integral part in our Code of conduct - our self-commitment concerning working conditions for our employees. The employee's health and workplace safety have a top priority for us. Loss of lives, accidents and fatal injuries must be prevented by a safe and healthy workplace for employees and visitors at all times. Employees shall do their work safely and remain healthy.

SIEBTECHNIK TEMA maintains and respects the International Standard ISO 18001:2007 / ISO 45001:2018 for occupational health and safety on our worksite in Germany and our employees are trained experts to evaluate occupational health and safety on any other worksites and locations where they may be required to perform services for our customers or to collaborate with our suppliers or other third parties.

Therefore we inform you that our employees are entitled to refuse performing services on site or to stop working immediately in case that they are convinced that safety regulations are not regarded or international safety standards are not met or respected. They are also entitled to neglect requests to perform services under unsecure workplace conditions.

The Management Board of SIEBTECHNIK TEMA fully supports the decision of our employees to cancel their work in those cases immediately according to their own safety evaluation.

With best regards
SIEBTECHNIK GMBH


Management Board

Geschäftsführer: Dr. Jürg Pollmanns,
Dr. Reinhard Scholz, Christian Steinhaus
Sitz: Mülheim an der Ruhr
Registergericht Duisburg: HRB 14256

Commerzbank Mülheim
Deutsche Bank Mülheim
BIC: DRES DE FF 362
BIC: DEUT DE DE 362

IBAN: DE47362800710328295800
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